



Arizona Town Hall Non-Discrimination Policy

Arizona Town Hall is committed to not discriminate in employment, volunteer opportunities, and the delivery of programs and services on the basis of all the categories listed below:

- Age
- Ancestry
- Citizenship
- Color
- Disability
- Economic circumstances
- Ethnicity
- Familial status
- Gender
- Gender identity
- Marital status
- National origin
- Race
- Religion
- Sexual orientation
- Veteran status

Additionally:

- Arizona Town Hall does not allow discrimination based on race, color, religion, sex (including pregnancy, sexual orientation, or gender identity), national origin, disability, age (40 or older) or genetic information (including family medical history).
- Arizona Town Hall will provide reasonable accommodations to applicants and employees who need them for medical or religious reasons, as required by law.
- Employees can report discrimination to the Human Resources Committee by phone or email. Employees will not be punished for reporting discrimination, participating in a discrimination investigation or lawsuit or opposing discrimination.
- Arizona Town Hall will protect the confidentiality of employees who report discrimination or participate in a discrimination investigation, to the greatest possible extent.
- Arizona Town Hall will provide for a prompt, thorough and impartial investigation of complaints.
- Arizona Town Hall will provide for prompt and effective corrective and preventative action when necessary.

Any employee violating the non-discrimination policy shall be subject to disciplinary action up to and including discharge.