

## **Since 1966**

Connecting Arizona & the World



## **GLOBALTIES** Arizona

Who We Are



#### **Purpose**

Global Ties Arizona is dedicated to building strong international relationships that foster more informed and prosperous communities across Arizona and the world.



#### Mission

We implement premier international exchange and cross-cultural education programs that transform visiting leaders into partners, youth into global citizens and those who are globally curious into informed ambassadors for Arizona.

# Our Programs



## Professional International Exchange

- International Visitor Leadership Program
- Young Leaders of the Americas Initiative



## Community Initiatives & Global Education

- Young Diplomats High School Summer Program
- Worldly Women Collective Networking Group
- Guest Speakers & Forums
- Exchange Scholarship Program





93% of employers

said they value employees who can work effectively with customers, clients, and businesses from a range of different countries and cultures.

U.S. Department of Education survey (out of a survey of 2,100 employers)



#### What Employers Want from New Hires

Employer rating of skill proficiency required to be placed in a mid-level position



81%

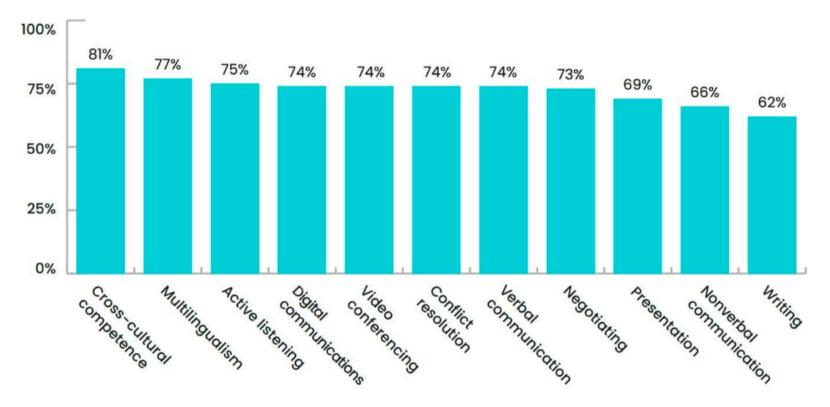
of recruiters

identify interpersonal skills as important—more than any other kind of skills.

GMAC Corporate Recruiters Survey, 2020

## **Hybrid Workplaces**

demand employees with "People Skills"



Employers who viewed communication skills as currently valuable tended to view intercultural skills as gaining the most future importance.

# Key Gains through Cross-Cultural Experiences



GTAZ Journalism delegation, 17 countries represented

## Enhanced Communication

The ability to bridge language barriers and convey ideas more clearly

Cultural Understanding

Supports personal growth, along with celebrating diversity & promoting inclusive societies

Global Citizenship
Helps us to better understand

Helps us to better understand & appreciate the interconnectedness of our world

Conflict Resolution

Better equipped to mediate co

Better equipped to mediate conflicts, promote understanding & find solutions

Career Advancement

Those prepared to navigate cross cultural interactions in work settings will receive more opportunities











## Get Involved

Grow Your Skillset & Network with GTAZ



#### **Become a Volunteer**

Accompany our international delegations as a meeting or cultural guide or help support our international events.



### **Participate**

We host a variety of free events both in-person and online throughout the year. Join an event for the opportunity to expand your local & global network.



#### Gain experience

Planning to study abroad? Apply for our Exchange Scholarship Program! We also offer semester and summer-based paid internships.

#### **GLOBALTIES** > Arizona

in collaboration with Arizona State University Sandra Day O'Connor College of Law present

# GLOBAL TO LOCAL: WORKFORCE TRENDS THAT WILL SHAPE ARIZONA

A dynamic forum exploring issues and opportunities for Arizona's rapidly evolving labor force, its place in the global market, and key impacts on business owners, employees, and citizens.

#### WITH FEATURED SPEAKER

#### **Kevin Cassidy**

from the United Nations' International Labour Organization



Tuesday, September 19th | 2:00 to 5:00 PM Keynote remarks by Mr. Cassidy followed by panels with local industry leaders









